



Maryland Hotel
Lodging Association

MHLA "Stars of the Industry"
EMPLOYEE Nomination Form



Nominee Name: _____

Nominator's Name: _____

Share the story of how your nominee shines! Complete the following information **IF it is applicable** for your employee nominee. Indicate "NA" in the field if not **applicable or "UNKNOWN" if you don't know.**

Please review the Award Criteria before submitting.

1. (Required) **Explain what makes this individual a "star" in his/her position.** For example: How do they excel in hospitality and/or deliver exceptional service? Bullet points are acceptable.
(Text field with 2,000-character limit)

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2. (Optional if applicable) **Provide information on the nominee’s achievements.** Include scores if your property uses certain metrics or numeric goals, (i.e., guest satisfaction, employee engagement, etc.). Also include recognitions such as “Associate of the Month.” Bullet points are acceptable. (Text field with 1,000-character limit)

3. (Optional if applicable) Provide one or more concrete examples of **something out of the ordinary** this nominee has done on the job for your guests, your property, fellow associates, etc. OR any extraordinary situations they have handled effectively that have contributed to the success of your property. (Text field with 1,500-character limit)

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4. (Optional if applicable) **Explain how this associate interacts with other team members** at the hotel. Include one or more examples. (Text field with 1,000-character limit)

5. (Optional if applicable) Explain how this person’s **career growth** has developed over the years (i.e., promotions, transfers to different positions, properties, added responsibilities). Bullet points are acceptable. (Text field with 1,500-character limit)

6. (Optional if applicable) Explain **how the nominee contributes to their own professional development and ongoing learning** (i.e., training, certifications, continuing education). (Text field with 500-character limit)

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7. (Optional if applicable) Share information on **how the nominee gives back to his/her community**. Activities may be external (i.e., civic, charity, faith-based, or professional organizations) or internal (i.e., staff committees, health & safety teams, etc.). (Text field with 1000-character limit)

8. (Optional if Applicable) **Additional comments:** Share any additional information (not included in previous responses) that further describes the character and achievements of your nominee. These may include testimonials from managers or peers. (Text field with 1,500-character limit)