

# Wage Survey

Please click the logo above to take the Compensation Survey. The MH&LA has again this year partnered with WageWatch, Inc., the leading Web-based compensation and benefits survey company, to conduct a Maryland statewide survey of the hotel industry. When complete, this survey will tabulate data for 38 key management, salaried, and hourly positions in our industry. As indicated below, results will be broken down at the state level, for all areas where five or more properties submit data. The key to the survey's success lies in a high number of participants, so we hope you'll do your part.

Participating in the survey is easy and costs you nothing. Click here to begin taking the survey and then pre-order a copy of the statewide results which will be available late summer. How to OrderSimply click here to advance order a copy of the survey results, at a discount for MH&LA members. (\$99 for MH&LA survey participants, \$399 for MH&LA non-participants, \$799 for non-members) Payment will be accepted by credit card over WageWatch's secured site. For more information, contact Amy Winston in the MH&LA office or Travis Pullen with WageWatch: Toll-free: (888) 330-9243Email: tpullen@wagewatch.com

2008 Benchmark Survey &ndash; SAMPLE REPORT &ndash; Front Desk Agent  
 RATE AVERAGE RATE Performs guest check-in and check-out Reporting Hotels Number of Employees 25th  
 %ile Avg Median 75th %ile 25th %ile Avg Median 75th %ile Maryland 2232555 \$8.00 \$8.70 \$8.75 \$9.40 \$8.44 \$9.24 \$9.28  
 \$10.00 Baltimore City 44523 \$8.75 \$9.32 \$9.30 \$10.00 \$9.00 \$9.73 \$9.71 \$10.20 Anne Arundel Cnt 72841 \$8.50 \$9.18  
 \$9.00 \$10.00 \$9.38 \$9.80 \$9.74 \$10.25 Annapolis 68772 \$8.00 \$8.39 \$8.50 \$9.00 \$8.25 \$8.86 \$8.92 \$9.34  
 BWI 39419 \$7.35 \$7.71 \$7.50 \$8.25 \$7.78 \$8.27 \$8.00 \$8.65 Data for illustration purposes only  
 WageWatch, Inc.